

The Arc of Frederick County

FY 2012

Annual Report

(July 1, 2011 - June 30, 2012)



The Arc of Frederick County, Inc.

620-A Research Court

Frederick, Maryland 21703

301-663-0909 www.arcfc.org

Creating enviable lives for individuals with developmental disabilities

The Past, Present, and Future Come Together



On April 4, 2012 Mrs. Charlotte Glick of Frederick, Maryland passed away at the age of 95. Charlotte is survived by four children, one of whom, David Glick, has Down Syndrome.

Charlotte and her late husband, Charles, were advocates and founding members of The Arc of Frederick County and of many organizations that are the cornerstone on which services for people with developmental disabilities have been built upon in Frederick County.

David and Charlotte lived together in the family home that David grew up in until the day that Charlotte passed away. Charlotte was David's caregiver until the very end of her life. Now, with Charlotte's passing, The Arc of Frederick County is able to fulfill the promise made to Charlotte and Charles that David can remain in his family home and receive daily support from staff of his choice.

The Arc was there for David and his family.



The Arc was also there this past summer when the Jeanne Bussard Center unexpectedly closed its doors.

Although The Arc was not connected to the Jeanne Bussard at the time of its closing, the center was started in 1965 by The Arc of Frederick County's Board of Directors who were parents of people with developmental disabilities. When Frederick County residents with disabilities and their families were suddenly without services, The Arc, as our past leaders would have done, stepped up to provide immediate assistance. The Arc continues to honor our commitment to the past by expanding services to include previous participants of the Jeanne Bussard Center.

And this is where past, present, and future all meet. David Glick is my brother. Charlotte and Charles were my parents. And, after growing up and being part of The Arc's family for all these years, I now have the privilege of serving as The Arc of Frederick County's Board President. As I lead the agency, I will carry on the dreams and visions that my parents and so many other families had for their children with disabilities.

Their vision included building a community where services would be sustained because people with disabilities live, work, and enjoy life as a true member of their communities. I look forward to collaborating with all of The Arc's partners as we work toward the future by honoring our past.

Sincerely,

Cindy Kopciak
President



HOLA!

The Arc of Frederick County partnered with The Arc of Maryland to create and distribute the Hispanic Outreach Launch Assistant (HOLA!) Toolkit. This service was created to assist chapters of The Arc and other organizations with outreach efforts to the Hispanic community. The toolkit is a step-by-step guide for starting and sustaining community outreach. It provides best practices, tips on cultural sensitivity, creative ideas, resources lists, and other useful information. The project helped raise awareness about the need for intentionally reaching out to serve Latinos with developmental disabilities and their families. The Arc of Frederick County has provided technical assistance to implement the HOLA! Toolkit through trainings at The Arc's 2011 National Convention and Webinar Series.

HOLA! Can be downloaded at www.arcfc.org/resources/HOLA!Toolkit.htm



Promoting Inclusion

Families and professionals can receive assistance from The Arc to promote inclusive education, summer camps, and in-home supports. The Arc works with Individual Education Planning teams, provides coordination to children who participate in the Autism waiver, offers parent support groups, and provides training to parents and teachers. The Frederick Community has truly embraced inclusion. To complement our efforts, local schools partnered with The Arc to host a Show Choir Competition. Talented students from The Banner School, Monocacy Middle School, Urbana High School, and Walkersville High School treated the audience to a variety of musical numbers while celebrating our inclusive community.



Focus on Higher Learning

The Arc is committed to supporting students with intellectual and developmental disabilities to attend college. The Leadership Enrichment Achievement Program serves as an entry point for students to enroll in enrichment and credit courses at Frederick Community College. To expand college endeavors, The Arc partnered with Edinboro University to host a full-time summer internship for a political science major. This student shared her personal experiences as a college



student with disabilities. She provided mentoring and worked one-to-one with transitioning youth students who were interested in also attending college. Through weekly discussions and work sessions, students developed creative, comprehensive plans that incorporated their passions and talents into their transition from school to the adult world.

Passions vs. Practical

Supporting people to incorporate their passions into the workforce and the practical aspects of needing a job to pay their bills is a priority of The Arc. The Arc has supported people to maintain long-standing jobs at area businesses such as Target and Best Buy. When new businesses open, The Arc supports qualified people to enter the work

force. For example, a gentleman who receives support from The Arc was one of the first people hired when Wegman's opened its doors in Frederick County. A woman received job coaching from The Arc to assist her and her family with furthering her career as a professional speaker. After taking classes at a pace that was comfortable for him, one gentleman earned a certificate in television production and is working at NBC25.



We thank all of our members and donors for helping us continue our work to support people with intellectual and developmental disabilities and their families during FY 2012.

\$25,000 and above

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\$5,000 - \$24,999

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**In FY 2012, donations
were made in memory of:**

**Matthew Auth
Martha Cencetti
Joyce Cramer
Charlotte Glick
Kevin Gradoni
Mary Ann Hart
Charlotte Smith
Lee Smith
Roy Swope, Jr.
Florence Thermidor**

Endowment Fund Donors—FY 2012

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With a gift of \$5,000—\$9,999

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The Arc of Frederick County

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Charitable Income:

Contributions	154,571
Special Events	28,888
United Way	18,725
Grants	\$ 16,253
Interest Income	842

Total **\$ 219,279**

Government Revenue:

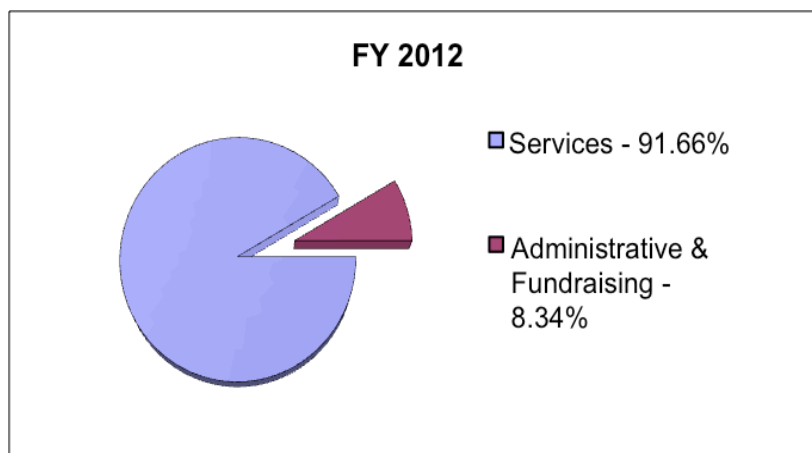
MD State	\$ 2,459,568
Frederick County Schools	130,500
Frederick County	25,538
Frederick City	13,355

Total **\$ 2,628,961**

Expenses:

Personnel	\$ 1,685,411
Occupancy	68,506
Other Operating Expenses	301,914
Purchase of Services	810,707
Equipment Acquisition	38,746

Total **\$ 2,905,284**



All information is summarized from The Arc of Frederick County's fiscal year 2012 audit. The complete audit is available for review at The Arc's office and also at Mullen, Sondberg, Wimbish, and Stone, P.A.

FY 2012 Board of Directors**Officers:**

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 Kathy Laky
 Pauletta Sheppard
 Debbie Smith
 Adriana Toro

Joanna Pierson—Executive Director
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 Jennifer Wagner—Assistant Director
 Shauna Clay—Development Director

Mission Statement:

The Arc of Frederick County provides advocacy, access to resources, and assistance in increasing individual and family connections for people with developmental disabilities. The organization seeks creative solutions to help people with developmental disabilities attain their goals.

