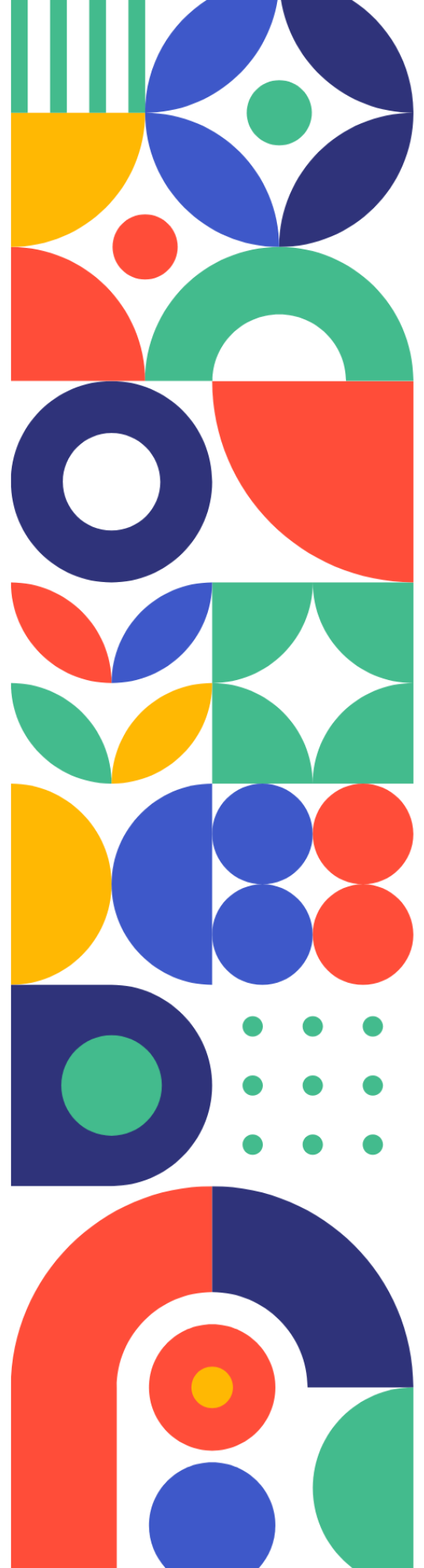




FY 2024 Annual Report

(July 1, 2023–June 30, 2024)

The Arc of Frederick County provides support to more than 600 people with intellectual and developmental disabilities, their families, and vested partners each year. Support Coordinators from The Arc provide caring, individualized navigation services to assist with educational advocacy, community training, accessing resources, as well as in-home, community, and employment services to support people to thrive in Frederick. The Arc is the only agency in Frederick County that supports people with developmental disabilities and their families throughout their entire lives and can provide assistance in English and Spanish.





FY 2024: The Year in Review

Sharing our county's vision of creating a vibrant and unique community where people live, work, and thrive while enjoying a strong sense of place and belonging, The Arc takes an active role in expanding diversity. We celebrate the spaces in Frederick that embrace inclusion as we welcome people to build reciprocating relationships at The Arc at Market Street. We thank ALL individuals who further our mission and are proud to highlight featured spaces that partner with The Arc.



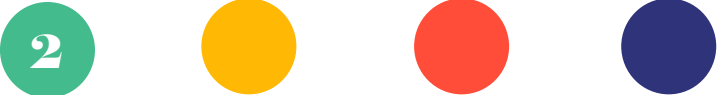
Frederick Community College and The Arc have partnered for more than fifteen years to establish pathways to higher education. We applaud traditional Frederick Community College students who have grown up in Frederick's inclusive public education system and fully embrace their fellow peers in academia and social opportunities on a college level. Educators further our mission when we present to students who will be our next community leaders as well as host human library events that allow people with disabilities to share their personal stories.



The Delaplaine Arts Center lives its mission that "Everyone Deserves Art..." Through many years of partnership, people with disabilities are treated kindly as they learn to express themselves through various art mediums. Their talents culminate in a celebratory exhibit at The Delaplaine's Community Outreach Wall where patrons enjoy art and view the creativity people with disabilities share.



The Frederick workforce is a potpourri of talent, fun, entertainment, and service. The Arc proudly recognizes that the business community understands the importance of supporting people with disabilities to use their passions, interests, and abilities to make meaningful contributions while earning a paycheck that supports people to live in and enjoy the good times and places Frederick offers.



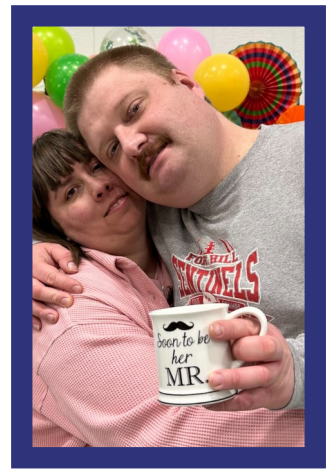
Frederick County Public Schools has an established history of collaborating with The Arc that dates back decades to the first school for children with disabilities. As partners, we have supported students' present needs with an always forward thinking vision of what is needed to build inclusive places and minds. Working in harmony, The Arc supports family engagement through training, educational advocacy, and navigation while working hand-in-hand with families and educators to assist students as they transition from school and launch into the adult world.



Within the halls that make our laws, Frederick County Government and the Maryland General Assembly serve as places where people with disabilities' voices are heard. The Arc is grateful that our elected officials learn from and listen to their constituents. We join together in celebratory ways such as Disability Pride as well as champion, advocate for, and expand services by blending local, state, and national resources so people have the services they need while honoring choice and self-determination.



Future and Estate Planning is a subject of great importance, but not easy to face. The Arc is knowledgeable and can gently navigate families through this process. Proactive planning for when a primary caregiver is no longer able to provide support protects benefits and resources with a focus on choice and dignity in determining one's most important place - where and with whom they live.



Safety within people's homes and places they go is crucial to keeping communities secure, enjoyable, and thriving. Collaborating with law enforcement and first responders creates a mutual respect and understanding of the unique needs of people with disabilities while fostering positive relationships.



The Arc at Market Street is a versatile space that brings people with and without disabilities together through social and learning opportunities. Skills that are taught at Market Street are built upon as people participate in new activities and join established communities in Frederick based on their personal interests. An investment into the lives of people with disabilities is made each time community members rent space at The Arc at Market Street to host their events as students in our Culinary Arts and Training Program advance the skills they take to the Frederick workforce.



The Arc of Frederick County thanks YOU! It is the individual kindness of neighbors that make people feel welcome in the places they live. It is the passionate educator who fosters inclusion to make the classroom safe. It is the peer who invites one to the lunch table who instills confidence that extends beyond the school walls. It is the business leader who sees a person's talents and creates a diverse workforce. It is the artist, the community leader, the first responder, the cashier, the wait staff, the banker, and EVERYONE together who makes a space a place people are proud to call home.





We thank all of our members and donors for helping us continue our work to support people with intellectual and developmental disabilities and their families during FY 2024.



\$5,000-\$8,000

Catherine Lapointe
 Duncan and Tina Barks
 NJM Insurance Group
 The Frederick Business Properties
 The Joseph D. Baker Fund, Inc.
 William E. Cross Foundation, Inc.

\$2,000-\$4,999

Dolores Carr
 FCB Bank, a Division of ACNB Bank
 Hankey's Radio, Inc.
 IAFF Local 3666
 Janet Furman
 Laszlo Von Lazar
 SH Rosenstock Charitable Trust
 United Way of Frederick County

\$1,000-1,999

Capital Services, Inc.
 Dale and Beth Summers
 Delaplaine Foundation Inc.
 Dennis and Terri Kieft
 Foundation for Children with Intellectual and Developmental Disabilities
 Gail and Joyce Guyton
 Gregory Brown
 Howard and Joanne Lewis Jr.
 Jeanne Bussard Center
 Knights of Columbus #01622
 Lauren Clopper
 Legal and General America
 Marci Grimes
 Mount Pleasant United Methodist Church

Patriot Federal Credit Union
 Paulette Meulenberg
 St. Peter's Catholic Church
 The Arc Maryland, Inc.
 Waynesboro Construction Co., Inc.

\$500-\$999

Astra Zeneca/Medimmune
 Brad and Peggy Goebel
 Charles V. Main/Presidents Fund
 Community Foundation of Frederick
 CZJS Resources
 D & D Drilling
 DoGood-er Awards
 George Moehrle Masonry, Inc.
 Gordon and Teresa Cooley
 Independent Project Analysis, Inc.
 James and Carmen Schmersahl
 Joanna Pierson
 Linda Casey
 Mark and Vickie Shank
 R. Michael Tabor
 Ralph and Stephanie Parchment
 Sandy Mulcahy
 The Law Office of Morrison & McGrew, P.A.
 Victor and Linda Graves
 WG Services, LLC
 William and Terri Cameron

\$200-\$499

Aaron Stephens
 Christopher and Lucia Kline
 Col. Ronald G. Kelsey, USA (Ret)
 Cynthia Skillings
 Deborah Klinka

Denise Droneburg
 Edward and Michelle Sherow
 Fitzgerald Realty Group, Inc.
 Frederick Mutual Insurance Co.
 George and Elizabeth Delaplaine Jr.
 Glenn Miller
 Greta Harrison
 H. Deets and Juanita Warfield Jr.
 James Summers and Eleanor Williams
 John and Barbara Jorgensen
 Karen DaFonseca
 Knights of Columbus #11703
 Linda Stone
 Linganore United Methodist Church
 Lorraine White
 Mary Frances Trunk
 Mellisa Ikwubuo
 Midori Rudisill
 OrangeTheory
 Robert and Anita Sisk
 Robert and Paula Saal
 Robert Phelan
 Rose Marie Myers
 Shauna Mulcahy
 Shirley Stroup
 Teresa Lamb
 William Briggs
 William Browning Jr.
 William Papproth
 Zavos Architecture & Design, LLC



\$50-\$199

Aaron and Wendy Hastie
 Allan Davis
 American Legion Post 11
 Amy Schlitzer
 Amy Weed
 Andrew Uhlig
 Barbara Kane
 Becky and Paul Smock
 Brenna Flannery
 C. Jean Doyle
 C. Rodman Myers
 Carol Debow
 Chris Celis
 Chris Garrity-Carney
 Christi Fessenden
 Christine Ehresman
 Clarence and Kathy Jewell III
 Clyde and Catharine Crum
 Corby Fowler
 Daniel and Isabel Ripoll
 Daniel and Sharon Kuebbing
 Daniel Kecman
 David Beeson
 David Carmack
 Deborah Keller
 Debra Jandovitz
 Delores Shackelford
 Diane Devlin
 Douglas Warfield
 E. H. Tabler
 Eileen Ebert
 Elizabeth Hylton
 Frederick and Frances Wenner
 Frederick and Marjorie Glick
 Gina Mulcahy
 Gregory and Deborah Wasserbach
 Guy and Denise Berry
 Harell Little
 Harlan Howard
 Howard and Mary Levine
 Ibtisam Elicati
 Jean Reeder
 Jennifer Alford
 Jill Hanna

Joel Tootill Jr.
 John and Elizabeth Sherwin
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 Kathy Laky
 Kelly Harbourt
 Kelly Picciotta
 Key City Rotary
 Kirk McNemar
 Laura Shaff
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 Louis and Shauna Cencetti
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 Malcolm and Elizabeth McCune
 Maribeth Visco and Karl Berger
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 Mark and Beate Frankel
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 Mark Baker
 Martin and Marianne Erlichman
 Mary Dove
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 Maya Howard
 Megan Dewing
 Michael and Karen Summers
 Nancy Auth
 Nicole Ambush
 North Star Foundations Inc.
 Paul Picciotta
 Pediatric Movement Center
 Pledgeling Foundation
 Providence UM Church
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 Rachel Keller
 Rainbow Corbin
 Rev. Albert and Dayna Lane III
 Rev. Robert McElroy, III
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 Rona Mensah
 Sandra Coblentz
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 Shawn Homan
 Shawna Welsh

Stephen and Danelle DeLoach
 Susan Gray
 Terry and Ronnie Wenner
 The Routzahn Family
 Thomas, Bennett & Hunter, Inc.
 Wayne, Doris, and Cheryl DeLauter
 Wendy Andrews
 Willa McGaha
 William Pierce

\$25-\$49

Barry and Cynthia Diamondstone
 C. Dean and Ruth Starner
 Colleen Sbarro
 Dana McNemar
 Denise Dorsch
 Fred Genau Jr.
 Genevieve Rawlings
 Gideon Notarianni Stephens
 Jeffrey Schaeberle
 Joseph Ashwal
 Joseph Paixao
 Kevin and Maura McAllen
 Kimberly Fern
 Lisa Martinis
 Luke Ledwell
 Mary Staley
 Michael Belt
 Michael Glick
 Michelle Olson
 Phyllis Schwartz
 Richard and Frannie Kessler
 Ronald Hartman
 Ronnie Osterman
 Sandra Johns
 Sara Rice
 Scott Weiss
 Shiela Lippold
 Sujeet Singh

Up to \$24

Amanda Brooks
 Charles Hollander
 Hasina Rahimi
 Kayla Wright
 Nixon Knicley
 Sharina Staton
 Susan Haddad
 Ulla Henderson

Memorial Donations

In FY 2024, donations were made in memory of

Bruce Kenworthy

Joanna Pierson

Jonathan Eshelman

Aaron Stephens

Joanna Pierson

Norma Ramsburg

Dale and Beth Summers

Debra Jandovitz

Fitzgerald Realty Group, Inc.

JR Ramsburg

Aaron Stephens

Amy Weed, Shelley Johnson, and

Camille Weed

Andrew Uhlig

Barry and Cynthia Diamondstone

Clarence and Kathy Jewell III

D & D Drilling

Dale and Beth Summers

Deborah Klinka

Debra Jandovitz

Douglas Warfield

Fitzgerald Realty Group, Inc.

Fred Genau Jr.

Gail & Joyce Guyton

George Moehrle Masonry, Inc.

Howard and Mary Levine

Joanna Pierson

Rev. Albert and Dayna Lane III

Rev. Robert S. McElroy, III

Richard and Frannie Kessler

Robert Phelan

Shauna Mulcahy

Terry and Ronnie Wenner, Ron

Hutzberry, and family

The Frederick Business Properties

The Routzahn family

William Browning Jr.

William Pierce

Unity Campaign

Aaron Stephens

Amy Schlitzer

Chris Garrity-Carney

Corby Fowler

Cynthia Skillings

CZJS Resources

Dana McNemar

Daniel and Isabel Ripoll

Daniel and Sharon Kuebbing

Deborah Keller

Duncan and Tina Barks

Genevieve Rawlings

Gideon Notarianni Stephens

Gina Mulcahy

Hasina Rahimi

Julie Fleitz

Kirk McNemar

Linda Stone

Lisa Manetta

Lisa Martinis

Marissa Miller

Maya Howard

Megan Dewing

Michael Glick

Nicole Ambush

Qionna Irby

Rick Brace

Robert and Anita Sisk

Rose Marie Myers

Sarah Marcinko

Scott Guarino

Shauna Mulcahy

Shirley Stroup

United Way of Frederick County

WG Services, LLC

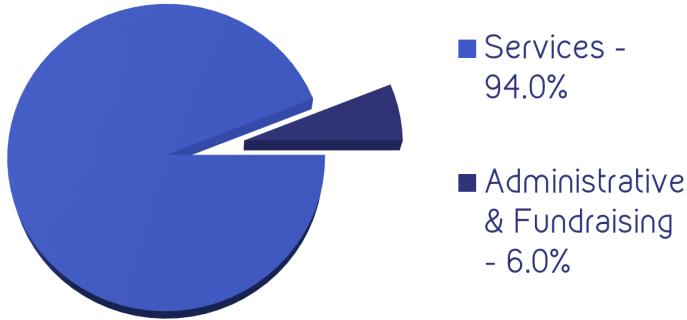
William E. Cross Foundation, Inc.



The Arc of Frederick County Annual Report FY 2024

(July 1, 2023—June 30, 2024)

FY 2024



This information is summarized from The Arc of Frederick County's fiscal year 2024 audit. The complete audit is available for review at The Arc's office and also at Mullen, Sondberg, Wimbish, and Stone, P.A.

Charitable Income:

| | |
|----------------|------------|
| Contributions | \$ 244,500 |
| Special Events | 3,156 |
| | _____ |

Total Charitable Income **\$ 247,656**

Government Revenue:

| | |
|--------------------------|---------------|
| MD State | \$ 14,603,173 |
| Frederick County Schools | 199,100 |
| Frederick County | 2,520 |
| | _____ |

Total Government Revenue **\$ 14,804,793**

Expenses:

| | |
|--------------------------|---------------|
| Personnel | \$ 10,907,166 |
| Purchase of Services | 3,552 |
| Other Operating Expenses | 1,138,601 |
| Equipment Acquisition | 13,185 |
| | _____ |

Total **\$ 12,062,504**

The Arc of Frederick County

620-A Research Court
Frederick, MD 21703
301-663-0909
www.arcfc.org

Executive Director
Shauna Mulcahy

FY 2024 Board of Directors

Officers:

Adriana Toro –President
Wendy Andrews –Vice President
Cindy Kopciak –Secretary
Duncan Barks–Treasurer
Kathy Laky–Past President

Directors:

Carol Debow
Shawn Dennison
Greta Harrison
Denny Weikert

Mission Statement

The Arc of Frederick County helps people with developmental disabilities to live enviable lives. Enviable lives are the lives we all lead, filled with purpose and meaning, and with friends and family. This is accomplished by providing services, advocacy, and creating supportive communities.

Follow The Arc of Frederick County on Facebook for information, events, exciting accomplishments, and supports available to community members.