

Employment Supports



The Arc of Frederick County supports transitioning youth students and adults to locate meaningful, competitive employment so that they can earn a paycheck that sustains a meaningful life in their communities. By partnering with a Support Coordinator, people served are supported to incorporate their passions, talents, and interests into their career choices.

Employment equals paid work where the person served is earning competitive wages, in an integrated setting, with opportunities for advancement and cross training, working a desired amount of hours, and with the same benefits as other employees. Each worker is hired on an individual basis based on the applicant's qualifications as part of the open labor market.

Examples of employment activities can include:

- Supporting a seamless transition from public education to the adult world and workforce
- Assessing career interests through a variety of tools
- Writing resumes and completing job applications
- Preparing for, securing, and attending job interviews
- Building natural supports at work
- Facilitating career advancement
- Providing on-the-job coaching
- Coordinating follow-along job supports
- Teaching travel training and locating transportation
- Making connections to opportunities of higher and job training programs
- Partnering with businesses for job development
- Developing fading schedules to maximize a person's independence
- Assisting people in navigating through the Social Security Administration and other systems when they have questions about their health care and other benefits
- Accessing adaptive equipment

**For more information about employment supports, contact Aaron Stephens at
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