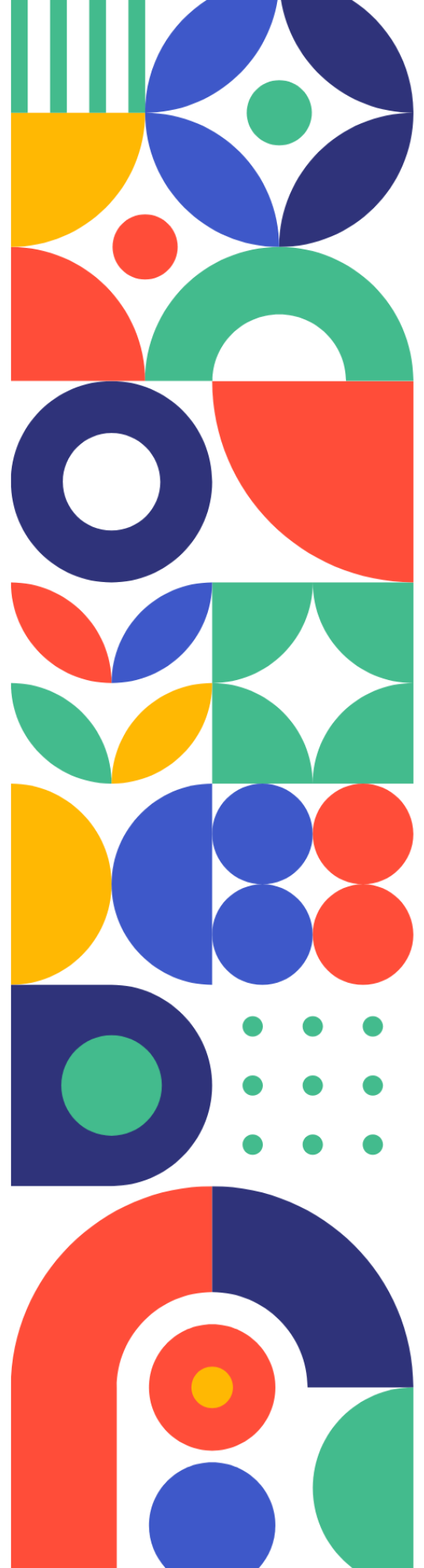




FY 2024 Annual Report

(July 1, 2023–June 30, 2024)

The Arc of Frederick County provides support to more than 600 people with intellectual and developmental disabilities, their families, and vested partners each year. Support Coordinators from The Arc provide caring, individualized navigation services to assist with educational advocacy, community training, accessing resources, as well as in-home, community, and employment services to support people to thrive in Frederick. The Arc is the only agency in Frederick County that supports people with developmental disabilities and their families throughout their entire lives and can provide assistance in English and Spanish.





FY 2024: The Year in Review

Sharing our county's vision of creating a vibrant and unique community where people live, work, and thrive while enjoying a strong sense of place and belonging, The Arc takes an active role in expanding diversity. We celebrate the spaces in Frederick that embrace inclusion as we welcome people to build reciprocating relationships at The Arc at Market Street. We thank ALL individuals who further our mission and are proud to highlight featured spaces that partner with The Arc.



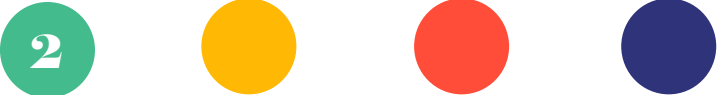
Frederick Community College and The Arc have partnered for more than fifteen years to establish pathways to higher education. We applaud traditional Frederick Community College students who have grown up in Frederick's inclusive public education system and fully embrace their fellow peers in academia and social opportunities on a college level. Educators further our mission when we present to students who will be our next community leaders as well as host human library events that allow people with disabilities to share their personal stories.



The Delaplaine Arts Center lives its mission that "Everyone Deserves Art..." Through many years of partnership, people with disabilities are treated kindly as they learn to express themselves through various art mediums. Their talents culminate in a celebratory exhibit at The Delaplaine's Community Outreach Wall where patrons enjoy art and view the creativity people with disabilities share.



The Frederick workforce is a potpourri of talent, fun, entertainment, and service. The Arc proudly recognizes that the business community understands the importance of supporting people with disabilities to use their passions, interests, and abilities to make meaningful contributions while earning a paycheck that supports people to live in and enjoy the good times and places Frederick offers.



Frederick County Public Schools has an established history of collaborating with The Arc that dates back decades to the first school for children with disabilities. As partners, we have supported students' present needs with an always forward thinking vision of what is needed to build inclusive places and minds. Working in harmony, The Arc supports family engagement through training, educational advocacy, and navigation while working hand-in-hand with families and educators to assist students as they transition from school and launch into the adult world.



Within the halls that make our laws, Frederick County Government and the Maryland General Assembly serve as places where people with disabilities' voices are heard. The Arc is grateful that our elected officials learn from and listen to their constituents. We join together in celebratory ways such as Disability Pride as well as champion, advocate for, and expand services by blending local, state, and national resources so people have the services they need while honoring choice and self-determination.



Future and Estate Planning is a subject of great importance, but not easy to face. The Arc is knowledgeable and can gently navigate families through this process. Proactive planning for when a primary caregiver is no longer able to provide support protects benefits and resources with a focus on choice and dignity in determining one's most important place - where and with whom they live.



Safety within people's homes and places they go is crucial to keeping communities secure, enjoyable, and thriving. Collaborating with law enforcement and first responders creates a mutual respect and understanding of the unique needs of people with disabilities while fostering positive relationships.



The Arc at Market Street is a versatile space that brings people with and without disabilities together through social and learning opportunities. Skills that are taught at Market Street are built upon as people participate in new activities and join established communities in Frederick based on their personal interests. An investment into the lives of people with disabilities is made each time community members rent space at The Arc at Market Street to host their events as students in our Culinary Arts and Training Program advance the skills they take to the Frederick workforce.



The Arc of Frederick County thanks YOU! It is the individual kindness of neighbors that make people feel welcome in the places they live. It is the passionate educator who fosters inclusion to make the classroom safe. It is the peer who invites one to the lunch table who instills confidence that extends beyond the school walls. It is the business leader who sees a person's talents and creates a diverse workforce. It is the artist, the community leader, the first responder, the cashier, the wait staff, the banker, and EVERYONE together who makes a space a place people are proud to call home.





We thank all of our members and donors for helping us continue our work to support people with intellectual and developmental disabilities and their families during FY 2024.



\$5,000-\$8,000

Catherine Lapointe
 Duncan and Tina Barks
 NJM Insurance Group
 The Frederick Business Properties
 The Joseph D. Baker Fund, Inc.
 William E. Cross Foundation, Inc.

\$2,000-\$4,999

Dolores Carr
 FCB Bank, a Division of ACNB Bank
 Hankey's Radio, Inc.
 IAFF Local 3666
 Janet Furman
 Laszlo Von Lazar
 SH Rosenstock Charitable Trust
 United Way of Frederick County

\$1,000-1,999

Capital Services, Inc.
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 Delaplaine Foundation Inc.
 Dennis and Terri Kieft
 Foundation for Children with Intellectual and Developmental Disabilities
 Gail and Joyce Guyton
 Gregory Brown
 Howard and Joanne Lewis Jr.
 Jeanne Bussard Center
 Knights of Columbus #01622
 Lauren Clopper
 Legal and General America
 Marci Grimes
 Mount Pleasant United Methodist Church

Patriot Federal Credit Union
 Paulette Meulenberg
 St. Peter's Catholic Church
 The Arc Maryland, Inc.
 Waynesboro Construction Co., Inc.

\$500-\$999

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 Charles V. Main/Presidents Fund
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 Independent Project Analysis, Inc.
 James and Carmen Schmersahl
 Joanna Pierson
 Linda Casey
 Mark and Vickie Shank
 R. Michael Tabor
 Ralph and Stephanie Parchment
 Sandy Mulcahy
 The Law Office of Morrison & McGrew, P.A.
 Victor and Linda Graves
 WG Services, LLC
 William and Terri Cameron

\$200-\$499

Aaron Stephens
 Christopher and Lucia Kline
 Col. Ronald G. Kelsey, USA (Ret)
 Cynthia Skillings
 Deborah Klinka

Denise Droneburg
 Edward and Michelle Sherow
 Fitzgerald Realty Group, Inc.
 Frederick Mutual Insurance Co.
 George and Elizabeth Delaplaine Jr.
 Glenn Miller
 Greta Harrison
 H. Deets and Juanita Warfield Jr.
 James Summers and Eleanor Williams
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 Karen DaFonseca
 Knights of Columbus #11703
 Linda Stone
 Linganore United Methodist Church
 Lorraine White
 Mary Frances Trunk
 Mellisa Ikwubuo
 Midori Rudisill
 OrangeTheory
 Robert and Anita Sisk
 Robert and Paula Saal
 Robert Phelan
 Rose Marie Myers
 Shauna Mulcahy
 Shirley Stroup
 Teresa Lamb
 William Briggs
 William Browning Jr.
 William Papproth
 Zavos Architecture & Design, LLC



\$50-\$199

Aaron and Wendy Hastie
Allan Davis
American Legion Post 11
Amy Schlitzer
Amy Weed
Andrew Uhlig
Barbara Kane
Becky and Paul Smock
Brenna Flannery
C. Jean Doyle
C. Rodman Myers
Carol Debow
Chris Celis
Chris Garrity-Carney
Christi Fessenden
Christine Ehresman
Clarence and Kathy Jewell III
Clyde and Catharine Crum
Corby Fowler
Daniel and Isabel Ripoll
Daniel and Sharon Kuebbing
Daniel Kecman
David Beeson
David Carmack
Deborah Keller
Debra Jandovitz
Delores Shackelford
Diane Devlin
Douglas Warfield
E. H. Tabler
Eileen Ebert
Elizabeth Hylton
Frederick and Frances Wenner
Frederick and Marjorie Glick
Gina Mulcahy
Gregory and Deborah Wasserbach
Guy and Denise Berry
Harell Little
Harlan Howard
Howard and Mary Levine
Ibtisam Elicati
Jean Reeder
Jennifer Alford
Jill Hanna

Joel Tootill Jr.
John and Elizabeth Sherwin
Julie Fleitz
Kathy Laky
Kelly Harbourt
Kelly Picciotta
Key City Rotary
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Maia Carlisle
Malcolm and Elizabeth McCune
Maribeth Visco and Karl Berger
Marissa Miller
Mark and Beate Frankel
Mark and Betty Jeffers
Mark Baker
Martin and Marianne Erlichman
Mary Dove
Mary Trapano
Maya Howard
Megan Dewing
Michael and Karen Summers
Nancy Auth
Nicole Ambush
North Star Foundations Inc.
Paul Picciotta
Pediatric Movement Center
Pledgeling Foundation
Providence UM Church
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R. Dennis and Pamela Dove
Rachel Keller
Rainbow Corbin
Rev. Albert and Dayna Lane III
Rev. Robert McElroy, III
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Rogina Isaacs
Rona Mensah
Sandra Coblentz
Sarah Marcinko
Scott Guarino
Shawn Homan
Shawna Welsh

Stephen and Danelle DeLoach
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Terry and Ronnie Wenner
The Routzahn Family
Thomas, Bennett & Hunter, Inc.
Wayne, Doris, and Cheryl DeLauter
Wendy Andrews
Willie McGaha
William Pierce

\$25-\$49

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C. Dean and Ruth Starner
Colleen Sbarro
Dana McNemar
Denise Dorsch
Fred Genau Jr.
Genevieve Rawlings
Gideon Notarianni Stephens
Jeffrey Schaeberle
Joseph Ashwal
Joseph Paixao
Kevin and Maura McAllen
Kimberly Fern
Lisa Martinis
Luke Ledwell
Mary Staley
Michael Belt
Michael Glick
Michelle Olson
Phyllis Schwartz
Richard and Frannie Kessler
Ronald Hartman
Ronnie Osterman
Sandra Johns
Sara Rice
Scott Weiss
Shiela Lippold
Sujeet Singh

Up to \$24

Amanda Brooks
Charles Hollander
Hasina Rahimi
Kayla Wright
Nixon Knicley
Sharina Staton
Susan Haddad
Ulla Henderson

Memorial Donations

In FY 2024, donations were made in memory of

Bruce Kenworthy

Joanna Pierson

Jonathan Eshelman

Aaron Stephens

Joanna Pierson

Norma Ramsburg

Dale and Beth Summers

Debra Jandovitz

Fitzgerald Realty Group, Inc.

JR Ramsburg

Aaron Stephens

Amy Weed, Shelley Johnson, and

Camille Weed

Andrew Uhlig

Barry and Cynthia Diamondstone

Clarence and Kathy Jewell III

D & D Drilling

Dale and Beth Summers

Deborah Klinka

Debra Jandovitz

Douglas Warfield

Fitzgerald Realty Group, Inc.

Fred Genau Jr.

Gail & Joyce Guyton

George Moehrle Masonry, Inc.

Howard and Mary Levine

Joanna Pierson

Rev. Albert and Dayna Lane III

Rev. Robert S. McElroy, III

Richard and Frannie Kessler

Robert Phelan

Shauna Mulcahy

Terry and Ronnie Wenner, Ron

Hutzberry, and family

The Frederick Business Properties

The Routzahn family

William Browning Jr.

William Pierce

Unity Campaign

Aaron Stephens

Amy Schlitzer

Chris Garrity-Carney

Corby Fowler

Cynthia Skillings

CZJS Resources

Dana McNemar

Daniel and Isabel Ripoll

Daniel and Sharon Kuebbing

Deborah Keller

Duncan and Tina Barks

Genevieve Rawlings

Gideon Notarianni Stephens

Gina Mulcahy

Hasina Rahimi

Julie Fleitz

Kirk McNemar

Linda Stone

Lisa Manetta

Lisa Martinis

Marissa Miller

Maya Howard

Megan Dewing

Michael Glick

Nicole Ambush

Qionna Irby

Rick Brace

Robert and Anita Sisk

Rose Marie Myers

Sarah Marcinko

Scott Guarino

Shauna Mulcahy

Shirley Stroup

United Way of Frederick County

WG Services, LLC

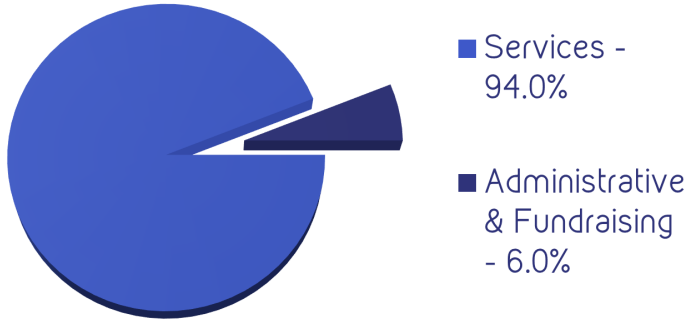
William E. Cross Foundation, Inc.



The Arc of Frederick County Annual Report FY 2024

(July 1, 2023—June 30, 2024)

FY 2024



This information is summarized from The Arc of Frederick County's fiscal year 2024 audit. The complete audit is available for review at The Arc's office and also at Mullen, Sondberg, Wimbish, and Stone, P.A.

Charitable Income:

Contributions	\$ 244,500
Special Events	3,156

Total Charitable Income **\$ 247,656**

Government Revenue:

MD State	\$ 14,603,173
Frederick County Schools	199,100
Frederick County	2,520

Total Government Revenue **\$ 14,804,793**

Expenses:

Personnel	\$ 10,907,166
Purchase of Services	3,552
Other Operating Expenses	1,138,601
Equipment Acquisition	13,185

Total **\$ 12,062,504**

The Arc of Frederick County

620-A Research Court
Frederick, MD 21703
301-663-0909
www.arcfc.org

Executive Director
Shauna Mulcahy

FY 2024 Board of Directors

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Wendy Andrews –Vice President
Cindy Kopciak –Secretary
Duncan Barks–Treasurer
Kathy Laky–Past President

Directors:

Carol Debow
Shawn Dennison
Greta Harrison
Grant Kelsey
Denny Weikert

Mission Statement

The Arc of Frederick County helps people with developmental disabilities to live enviable lives. Enviable lives are the lives we all lead, filled with purpose and meaning, and with friends and family. This is accomplished by providing services, advocacy, and creating supportive communities.

Follow The Arc of Frederick County on Facebook for information, events, exciting accomplishments, and supports available to community members.